



**Authority Meeting Minutes
325th Meeting
December 12, 2016**

Members Present: James M. Irvin
Edward C. Adams
Rhody R. Holthaus
Jeffrey D. Castonguay
Michael Marschner
Joseph J. Siemek
Rudolph S. Chow
John O'Neill

Other Participants: Christopher W. Skaggs
Andrew Kays
M. Catherine Coble

Chairman Jim Irvin opened the meeting at 4:05 p.m.

Action Item No. 2016-6-1: Fair Labor Standards Act Overtime Final Rule Compliance Policy – Jim Irvin asked for a motion to approve this item. Rudy Chow made the motion and was seconded by Mike Marschner. Cathy Coble explained that the Department of Labor has issued a final overtime rule updating the salary threshold required for the exempt employees. The proposed policy will keep the Authority in compliance with federal employment rules. Cathy noted that a preliminary injunction effectively halts the implementation of the new rule that was scheduled to take place on December 1st. The policy will insure that the Authority will be in compliance no matter how the case turns out. Jim Irvin asked if there were any questions or comments. After a discussion regarding the fiscal impact of the policy, Jim Irvin asked if there were any additional questions or comments. There being no comments or additional questions a vote was taken and the item was approved unanimously.

DISCUSSION ITEM

D.1 Legislative Update: Chris Skaggs reviewed a couple of State legislative initiatives of interest to Authority Members.

Jim Irvin asked if there were any additional topics to be discussed. Chris Skaggs announced that we have two new board members who were on the call. The new members are Rhody R. Holthaus representing Anne Arundel County and Jeffrey D. Castonguay representing Carroll County. They were sworn in on Friday and Monday, respectively. There being no additional comments or discussion items, a motion was made by Rudy Chow and seconded by Mike Marschner to close the meeting. The meeting adjourned at 4:20 p.m.

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Chris Skaggs, Executive Director